

## Stafford County Strategic Plans

Strategic Plan	Department	Description	Date Adopted
Board of Supervisors Priorities		<ul style="list-style-type: none"> <li>• Fiscal Responsibility</li> <li>• Education</li> <li>• Public Safety</li> <li>• Infrastructure</li> <li>• Economic Development</li> <li>• Service Excellence</li> </ul>	Discussed at the Board's annual retreat February 11, 2012
Capital Improvements Program (CIP)	County Administration	Provides predictable funding level from year-to-year to allow adequate planning for debt service requirements and operating costs of new facilities and infrastructure improvements.	R15-94 April 21, 2015
Communications Plan	Public Information	Established a theme for public communication among County officials, employees, citizens, news media, and others requiring information about County issues, programs, projects, services, and activities.	R12-145 May 15, 2012  (Review in process)
Compensation Philosophy  (Adopted as part of the revised Personnel Policy Manual)	Human Resources	To develop a balanced and meaningful strategy that is competitive with comparative peers, supports the County's vision, mission, and values, is affordable, and understood by employees.	R08-443 September 16, 2008  R13-203 June 18, 2013 (revised employee benefits)  R15-65 February 24, 2015 (revised leave policy)
Comprehensive Plan <ul style="list-style-type: none"> <li>• Shoreline Area Mgmt. Plan</li> <li>• Groundwater Resource Protection Plan</li> <li>• Wildlife Habitat protection Plan</li> <li>• Chesapeake Bay Preservation Area Plan</li> <li>• Neighborhood Design Standards Plan</li> <li>• Falmouth Area Plan</li> </ul>	Planning and Zoning	Required by the Code of Virginia; Long-range plan designed to manage and direct growth. Provides a foundation for reviewing proposed changes in the use of property and serves as the basis for amendments to the County's development related ordinances.	See Page 5 for implementation dates and a full description of each Plan.

<ul style="list-style-type: none"> <li>• Courthouse UDA Concept Plan</li> <li>• Transportation Plan</li> <li>• Bicycle/Pedestrian Facilities Plan</li> <li>• Cultural Resources Management Plan</li> <li>• Falmouth Master Interpretive Plan</li> <li>• Quantico Joint Land Use Study</li> </ul>			
Continuity of Operations Plan	Fire and Rescue	Disaster planning and recovery model.	Revision completion date December, 2016
ED Strategic Plan	Economic Development	Five-year plan that allows for reallocation of resources to predetermined strategic goals and objectives. <b>(Included as a component of the Comprehensive Plan)</b>	R15-281 September 1, 2015
Emergency Operations Plan	Public Safety	To develop and maintain an emergency operations plan in order to be prepared for disaster situations	R13-271 September 3, 2013
Facilities Master Plan <ul style="list-style-type: none"> <li>• Parks Utilization Assessment</li> </ul>	Parks, Recreation and Community Facilities	Fifteen-year plan provides for long-term planning for parks and facilities that integrate with the 5- year CIP allowing for adequate planning for debt service requirements and operating expenditures	R08-360 November 5, 2008  Utilization Assessment R13-281 September 3, 2013
Principles of High Performance Financial Management	Finance and Budget	Establishes the Board's principles of high performance management to prudently manage the people's resources through accountable and transparent allocation of resources; planned strategic uses of financial resources to ensure sustainability; maintaining and upgrading the County's bond ratings; and balanced tax burden from residential and commercial sources.	R15-382 November 17, 2015 (Amended)
Human Services Plan	County Administration	To provide guidance to existing community agencies when developing goals for service delivery	R13-215 July 2, 2013

<p>Master Redevelopment Plan</p> <ul style="list-style-type: none"> <li>• Boswell's Corner</li> <li>• Courthouse Area</li> <li>• Falmouth</li> <li>• Southern Gateway</li> <li>• Retail Plan</li> </ul>	Economic Development	On 10/3/2006, the BOS authorized staff to hire a Redevelopment Administrator and to issue a RFP to see professional services to guide work on redevelopment planning for the areas around Boswell's Corner; the Courthouse; Falmouth; and US-17 west of I-95 (the Southern Gateway)	R11-150 May 17, 2011
Public Safety Staffing Plan	Sheriff/Fire Rescue	A long-term plan to guide how and when to increase the number of employees in law enforcement and fire/rescue operations.	R15-225 June 2, 2015
Residential Traffic Management Plan	Public Works	Based closely on VDOT's Residential Traffic Management Plan (RTMP) and Traffic Calming Guide for Local Residential Streets, the County's RTMP is designed as a guideline to provide a minimum criteria (if any); steps County citizens need to follow to obtain assistance with traffic-related requests; process which the County will follow to resolve citizen requests.	R08-90 February 19, 2008
		Restricted Parking Area Program Watch for Children Program	Approved 6/15/2010 Modified 7/1/2012
Securities Strategic Policy	Public Works	To obtain an acceptable guarantee of performance to assure the timely construction and completion of all physical improvements in accordance with approved plans and profiles, current County standards and specifications, and County and State requirements.	R13-200 June 18, 2013
Stormwater Management Plan	Public Works	Long-range plan designed to improve stormwater run-off quality and quantity through the use of regional ponds. The construction of ponds is funded through proffers and prorated share payments made by each user of the pond. Construction or maintenance may be funded in total by a storm-water utility, if established by the Board of Supervisors.	O10-51 Amended 11/30/2010
			R14-78 June 17, 2014 (Adopted SWM Design, Fourth Addition, March 2014)
Strategic Technology Plan	Information Technology	Five-year plan, projects are submitted in the CIP and approved in the FY budget in years in which they impact.	Presented to the BOS on December 2, 2008
			Presented to the CEDC, 2015

Telecommunications Plan	Planning and Zoning	<b>A component of the Comprehensive Plan</b> to ensure adequate provisions of a telecommunications infrastructure within the County to promote public safety and economic development; ensures adequate infrastructure for communications needs.	R11-218 October 18, 2011
Traffic Management Plan	Public Works	Coordinates County and VDOT traffic management plans to ensure vehicular and pedestrian safety	R08-90 February 18, 2008
Trails Plan	Parks & Rec	Endorsement of support for Stafford' trail system and its link to the City of Fredericksburg's trail system	R10-89 March 16, 2010
Transportation Impact Fee Policy	Public Works	A charge or assessment imposed against new development located within an impact fee service area in order to generate new revenue to fund or recover costs of reasonable road improvements necessitated by and attributable to benefiting the new development in the impact fee service area. Impact fees may not be assessed and imposed for road repair, operation, and maintenance, nor to expand existing roads to meet demand that existed prior to the new development.	O13-45 October 1, 2013
Utilities Financial Policies	Utilities	Management and accounting tool used in formulating strategy to meet current and future revenue needs; designed to provide funding for ongoing operations, future capital expenditures, and reserve levels.	R10-145 June 1, 2010
Water and Sewer Master Plan (adopted as part of the Comprehensive Plan)  Updated W/S Master Plan due for completion in June, 2014	Utilities	Effort to assess the Utilities Department's many separate elements, and combine these elements into a single "road map" for the future. The Master Plan serves as a guide to future system development and investment decisions. Based on shared values of the County and its customers, the Master Plan provides an holistic vision for the future of the Stafford County Public Water and Sewer System, as well as concrete strategies to carry out the vision.	On 9/3/13, the BOS adopted O13-28 to amend w/s fees; R13-163, authorized issuance of w/s revenue bond financing; and R13-164, adopted the Utilities FY14-23 CIP
Water Supply Plan	Utilities	Required by the Department of Health; details existing water supply sources and plans to meet future water needs in the County.	R11-224 November 15, 2011

Comprehensive Plan Elements: R10-377 – 12/14/2010 (including the Transportation Plan) – Land use component amended R10-247 – 12/14/2010

- Shoreline Area Management Plan – R90-567 (R) September 4, 1990  
Further environmental protection goals and implements Chesapeake Bay Area goals;
- Groundwater Resource Protection Plan – R05-359 October, 2004  
Evaluates the ground water resource and proposes management strategies to protect both quantity and quality;
- Wildlife Habitat Resource Protection Plan – R00-276 June 20, 2000  
Protects sensitive wildlife habitats and forested areas;
- Chesapeake Bay Preservation Area Plan – R01-507 November, 2001  
Assures water quality protection through the land development process;
- Neighborhood Design Standards – R12-348 September 19, 2012 (Amended R15-23 February 24, 2015)  
General criteria regarding use, location, and densities of planned development in more compact urban areas as well as conventional suburban areas, and provides design standards;
- Falmouth Area Plan – R02-256 May 21, 2002  
Preserves and protects existing uses in the Falmouth Historic District and promotes adaptive reuse of structures; re-creates Falmouth as a viable “place;” promotes economic and community development in Falmouth; develops the Falmouth waterfront as a centerpiece for Falmouth’s renaissance;
- Courthouse Area Urban Development Area Concept Plan – November 29, 2011 (Amended R12-15 February 21, 2012)  
General land-use concept plan for the Courthouse Urban Development Area include a detailed description of the land-use concept; the findings of the transportation analysis of the land-use concept; a summary of the recommended regulatory changes needed for Plan implementation; and a set of planning and design guidelines to be considered when implementing both the Courthouse UDA, as well as other UDA’s;
- Transportation Plan – R05-200 June, 2005 (Amended R13-61 May 21, 2013)  
Provide a safe, efficient, and comprehensive transportation system for movement of people and goods within as well as through Stafford County;
- Bicycle/Pedestrian Facilities Plan – R96-112 April 6, 1996  
Plan for multi-use bicycle and pedestrian facilities for alternative transportation as well as recreation;
- Cultural Resources Management Plan – June 4, 2002  
Provides screening for cultural resources and provides protection as a part of the land-development review process;
- Falmouth Master Interpretive Plan – R14-59 May 6, 2014  
Intended to help preserve historic Falmouth’s history through communication, while also considering the opportunities for tourism and economic development;
- Quantico Joint Land Use Study – Aids in balancing military operations at Marine Corps Base Quantico with economic development and growth in the local communities surrounding the base. – R14-64 June 3, 2014